



## Wrightstown Community School District Board of Education Board Common Commitments:

Created: 02.05.25  
Revised and Approved: 02.19.25

What type of Common Commitments (meeting norms, rules of behavior) would work for the WCSD Board Governance Team?

1. Participate with humility over pride (forgiveness)
2. We are all here to make decisions that are best for all of our students.
3. No enemies at the table, just differences – prioritize productive discussion
4. Adhere to Robert's Rules of Order
5. Start on time, respect others' time
6. Stay in our lane – Board responsibilities should not flow over to administration
7. Dedication to researching issues and agenda items – Educating ourselves about topics - Be prepared for meetings
8. Recognize and celebrate successes – be complimentary – show appreciation
9. Follow policies and procedures – uphold policy and procedures
10. Don't take offense to questions
11. Don't assume or be judgemental
12. Seek clarification and common understanding of policies
13. Commit to being our best – working together – growth mindset
14. Refrain from interruptions and “gotcha” moments
15. Commit to our community

How do we hold each other accountable to our Common Commitments?

- Own it
- Ask for forgiveness
- Ask questions politely and respectfully
- Refrain from accusations
- Seek out training and assistance to understand policy - “Board Library”
- KDR - Kind, Direct, Respectful - Address others and conflicts professionally
- Address issues at the appropriate time – when the impact is most beneficial and engages in something constructive
- *Retreat idea: How do you prefer to be addressed? How does accountability work best for you?*